



# NAPTOSA Eastern Cape



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10 March 2008

NF13/08

## NEWS FLASH

**TO THE NAPTOSA EASTERN CAPE UNION REPRESENTATIVE**

Please make this communication available to **ALL NAPTOSA members** at your school/college/office.

### **OSD Translation Tables for School Based Educators (see NF 14/2008 for Office Based Educators)**

The tables below represent the translation from the current salary scales to the new OSD key salary scale. The new salaries will be backdated to 1 January 2008. To use the tables follow these guidelines carefully.

- Check your Post level. There are tables for each Post Level and sometimes the translations are different.
- If **Post Level 1 and REQV 13 or below** use the first part of the table for notches 6.1 to 7.17. Salary notches 8.1 to 9.18 for PL1 and REQV 13 and below have the same translations as **PL1 and REQV 14** and above. Use that part of the table.
- If **Post Level 1 and REQV 14 or above** use the second part of the table headed **Post Level 1 REQV 14 and above**.
- Use the appropriately headed parts of the tables for **Head of Department OR Deputy Principal OR Principal**.

<b>PL1 REQV 13 &amp; below</b>		<b>PL1 REQV 14 &amp; above</b>		<b>Head of Department</b>		<b>Deputy Principal</b>		<b>Principal</b>	
<b>Previous</b>	<b>OSD</b>	<b>Previous</b>	<b>OSD</b>	<b>Previous</b>	<b>OSD</b>	<b>Previous</b>	<b>OSD</b>	<b>Previous</b>	<b>OSD</b>
85,908	89,889	120,585	126,076	141,078	147,834	191,697	201,250	178,830	187,710
86,766	90,788	121,791	127,337	142,488	149,312	198,072	207,348	180,615	189,587
87,633	91,695	123,015	128,610	143,913	150,805	200,055	209,422	182,424	191,483
88,506	92,612	124,242	129,896	145,353	152,313	202,059	211,516	184,248	193,398
89,394	93,539	125,655	131,195	146,805	153,836	204,078	213,631	185,874	193,398
90,288	94,474	132,897	139,266	148,272	155,375	206,124	215,768	191,697	201,250
91,194	95,419	134,229	140,659	149,754	156,929	208,188	217,925	198,072	207,348
92,109	96,373	135,573	142,065	151,257	158,498	210,270	220,104	200,055	209,422
93,027	97,337	136,923	143,486	152,772	160,083	212,367	222,305	202,059	211,516
93,954	98,310	138,294	144,921	154,293	161,684	214,497	224,529	204,078	213,631
94,899	99,293	139,680	146,370	155,828	163,303	216,639	226,774	206,124	215,768
95,847	100,286	141,078	147,834	157,363	164,937	218,808	229,042	208,188	217,925
96,807	101,289	142,488	149,312	158,908	166,576	220,995	231,332	210,270	220,104
97,776	102,302	143,913	150,805	160,453	168,229	223,200	233,645	212,367	222,305
98,754	103,325	145,353	152,313	162,003	170,000	225,435	235,982	214,497	224,529
99,741	104,358	146,805	153,836	163,558	171,813	227,694	238,342	216,639	226,774
107,007	111,886	148,272	155,375	165,118	173,660	229,968	240,725	218,808	229,042
108,078	113,005	149,754	156,929	166,683	175,543			220,995	231,332
109,161	114,135	151,257	158,498	168,258	177,466			223,200	233,645
110,253	115,276	152,772	160,083	169,843	179,429			225,435	235,982
111,357	116,429	154,293	161,684	171,443	181,432			227,694	238,342
112,470	117,593	155,828	163,303	173,088	183,475			229,968	240,725
113,595	118,769	157,383	164,937	174,760	185,558			231,075	240,725
114,735	119,957	158,938	166,576	176,073	187,681			233,388	243,132
115,884	121,156	160,503	168,229	177,413	189,834			235,719	245,564
117,042	122,368	162,078	170,000	178,183	192,027			238,077	248,019
118,209	123,592	163,673	171,813	179,003	194,260			240,459	250,499
119,391	124,828	165,288	173,660	180,003	196,533			242,865	253,004
120,585	126,076	166,923	175,543	181,038	198,846			245,295	255,534
121,791	127,337	168,578	177,466	182,108	201,200			247,749	258,090
123,015	128,610	170,253	179,429	183,213	203,603			250,227	260,671
124,242	129,896	172,068	181,474	184,353	206,046			252,729	263,277
125,655	131,195	173,913	183,759	185,528	208,529			255,258	265,910
		175,788	186,084	186,738	211,052			257,814	268,569
		177,693	188,649	188,003	213,615			260,394	271,255
		179,628	191,354	189,313	216,218			262,995	273,967
		181,593	194,109	190,663	218,861			265,626	276,707
		183,588	196,914	192,058	221,544			268,281	279,474
		185,613	199,769	193,498	224,267			278,127	296,668
		187,668	202,674	195,003	227,030			280,911	296,668
		189,753	205,629	196,558	229,833			283,716	296,668
		191,868	208,634	198,153	232,676			286,554	299,634
		193,913	211,689	199,788	235,559			289,422	302,631
		196,008	214,794	201,463	238,482			292,314	305,657
		198,133	217,949	203,178	241,445			295,233	308,713
		200,288	221,154	204,933	244,448			298,191	311,801
		202,473	224,409	206,728	247,491				
		204,688	227,714	208,563	250,574				
		206,933	231,069	210,438	253,697				
		209,208	234,474	212,353	256,860				
		211,513	237,929	214,308	260,063				
		213,848	241,434	216,303	263,306				
		216,213	244,989	218,338	266,589				
		218,608	248,594	220,413	270,002				
		221,033	252,249	222,528	273,545				
		223,488	255,954	224,683	277,228				
		225,973	259,709	226,878	280,951				
		228,488	263,514	229,113	284,714				
		231,033	267,369	231,388	288,517				
		233,608	271,274	233,703	292,360				
		236,213	275,229	236,058	296,243				
		238,848	279,234	238,453	300,166				
		241,513	283,289	240,888	304,129				
		244,208	287,394	243,363	308,132				
		246,933	291,549	245,878	312,175				
		249,688	295,754	248,433	316,258				
		252,473	300,009	251,028	320,381				
		255,288	304,314	253,663	324,544				
		258,133	308,669	256,338	328,747				
		261,008	313,074	259,053	332,990				
		263,913	317,529	261,808	337,273				
		266,848	322,034	264,593	341,596				
		269,813	326,589	267,418	345,959				
		272,808	331,194	270,283	350,362				
		275,833	335,849	273,188	354,805				
		278,888	340,554	276,133	359,288				
		281,973	345,309	279,118	363,811				
		285,088	350,114	282,143	368,374				
		288,233	354,969	285,208	372,977				
		291,408	359,874	288,313	377,620				
		294,613	364,829	291,458	382,303				
		297,848	369,834	294,643	387,026				
		301,113	374,889	297,868	391,789				
		304,408	379,994	301,133	396,592				
		307,733	385,149	304,438	401,435				
		311,088	390,354	307,783	406,318				
		314,473	395,609	311,168	411,241				
		317,888	400,914	314,593	416,204				
		321,333	406,269	318,058	421,207				
		324,808	411,674	321,563	426,250				
		328,313	417,129	325,108	431,333				
		331,848	422,634	328,693	436,456				
		335,413	428,189	332,318	441,619				
		339,008	433,794	335,983	446,822				
		342,633	439,449	339,688	452,065				
		346,288	445,154	343,433	457,348				
		350,003	450,909	347,218	462,671				
		353,778	456,714	351,043	468,034				
		357,613	462,569	354,908	473,437				
		361,508	468,474	358,813	478,880				
		365,453	474,429	362,758	484,363				
		369,458	480,434	366,743	489,886				
		373,513	486,489	370,768	495,449				
		377,628	492,594	374,833	501,052				
		381,793	498,749	378,938	506,695				
		385,918	504,954	383,083	512,378				
		390,093	511,209	387,268	518,101				
		394,318	517,514	391,493	523,864				
		398,593	523,869	395,758	529,667				
		402,918	530,274	400,063	535,510				
		407,293	536,729	404,408	541,393				
		411,718	543,234	408,793	547,316				
		416,193	549,789	413,218	553,279				
		420,718	556,394	417,683	559,282				
		425,293	563,049	422,188	565,325				
		429,918	569,754	426,733	571,408				
		434,593	576,509	431,318	577,531				
		439,318	583,314	435,943	583,694				
		444,093	590,169	440,608	589,897				
		448,918	597,074	445,313	596,140				
		453,793	604,029	450,058	602,423				
		458,718	611,034	454,843	608,746				
		463,693	618,089	459,668	615,109				
		468,718	625,194	464,533	621,512				
		473,793	632,349	469,438	627,955				
		478,918	639,554	474,383	634,438				
		484,093	646,809						